

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**KYLE D FLICK**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.c**

**Introduction to Incident Command System, ICS-100**

A handwritten signature in black ink, appearing to read "Michael J. Sharon".

*Issued this 5th Day of April, 2020*



Michael J. Sharon  
Deputy Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency