

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

KYLE D FLICK

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.c

Basic Incident Command System for Initial Response

A handwritten signature in black ink, appearing to read "Michael J. Sharon".

Issued this 10th Day of April, 2020



Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency